

REGULATIONS / CODE OF CONDUCT FOR SJI OFFICIALS

All SJI Officials, Judges, Course Designers and Stewards.

1. All SJI Officials must have undertaken applicable training and have been passed as competent to officiate the SJI shows and be in compliance with all legal requirements (E.g., Garda / Police checks etc)
2. All SJI Officials should strictly adhere to all relevant legislation in respect of health and safety and give particular credence to the following:

Prevention through supporting a culture where safety is considered a priority.

The key features of a safety culture are;

- i. Shared perceptions of the importance of safety at all levels in the organisation
- ii. Open and constructive communication
- iii. Mutual trust
- iv. An engaged membership, executive, competitors, owners and spectators, that is always aware that things can go wrong
- v. Acknowledgment at all levels that incidents occur
- vi. Ability to recognise, respond to, give feedback about, and learn from, incidents.

3. No person other than SJI Officials who have been authorised by the SJI are permitted to undertake any role as a Judge, Course Designer or Steward. Officials are appointed on a year-by-year basis starting from 1st January to 31st December and will be renewed at the sole discretion of the SJI.
4. Every Official must be a member of the SJI, if any Official fails to meet their membership such Official is not permitted to undertake any official duties on behalf of the SJI until the issue has been corrected.
5. If any Official's name has been removed as an Official by the SJI they are not permitted under any circumstances to officiate at an SJI show, the said Official will be subject to disciplinary proceedings.
6. The minimum age for an Official to be appointed is 18 years old.
7. If any Official of the SJI officiates at a non SJI event he or she cannot avail of any insurance cover afforded to him/her through the SJI's policy of insurance

8. All SJI Judges, Stewards or Authorized Person must undertake to always administer the relevant fines and sanctions under the SJI Rules. (Failure to do so may constitute a disciplinary offence).
9. All SJI Officials undertake to report any breach or potential breach of the Code of Conduct to the CEO as soon as reasonably practical but within 72 hours.
10. All SJI Officials must act fairly and judicially.
11. All SJI Officials must treat everyone equally regardless of disability, gender, ethnic origin, sexual orientation, religious views, political affiliation or age.
12. All SJI Officials must interpret the Rules and Regulations of the SJI fairly and impartially.
13. All SJI Officials must declare any conflict of interest in any show or competition at which they are officiating.
14. All SJI Officials must not make any spurious complaint or allegation against any member or other Official.
15. All SJI Officials must maintain up-to-date knowledge of the Rules.
16. All SJI Officials must act in the best interests of the SJI at all times.
17. All SJI Officials must not openly criticise any other Judges or Officials.
18. All SJI Officials must ensure the welfare of all competitors in particular children or vulnerable adults.
19. All SJI Officials must report to the SJI any other Official acting in a manner contrary to the best interests of the SJI.
20. All SJI Officials must strictly enforce the sanctions as laid out in the Rules.
21. All SJI Officials must report immediately any conviction for serious criminal offences including dishonesty or in relation to the welfare of animals.

All SJI Officials are obligated to follow this Code of Conduct. Failure to follow the Code could result in disciplinary proceedings being taken against the SJI Official.