

## Code of Conduct for SJI Members

All member of SJI shall strictly adhere to all relevant legislation in respect of health and safety and give particular credence to the following:

- Prevention through supporting a culture where safety is considered a priority.
- The key features of a safety culture are;
  - i. Shared perceptions of the importance of safety at all levels in the organisation
  - ii. Open and constructive communication
  - iii. Mutual trust
  - iv. An engaged membership, executive, competitors, owners and spectators, that is always aware that things can go wrong
  - v. Acknowledgment at all levels that incidents occur
  - vi. Ability to recognise, respond to, give feedback about, and learn from, incidents.

No Member of SJI shall:

1. Conduct himself/herself in a manner which is detrimental or prejudicial or brings into disrupt the SJI.
2. Conduct himself/herself at an SJI show in a manner which is unacceptable and offensive.
3. Conduct himself/herself at any SJI meeting or social event in a manner which is unacceptable and offensive.
4. Use threatening, abusive language or behave in any manner whatsoever which shows disrespect or contempt to any Official, Judge, Employee or any other member of the SJI.
5. Fail to leave the Judges Box or Stewards Office when requested to do so or fail to attend the Judges Box or Stewards Office if requested to do so.
6. Ill-treat in any way a horse or pony at any time.
7. Be in breach of any aspect of the FEI Code of Conduct for the welfare of the horse.
8. Misuse or use excessively a whip or spurs (see specific regulations in relation to the excessive use of spurs).

9. Deliberately use a bit as a means of punishment and/or misuse any item of saddlery in a manner likely to result in pain or discomfort to a horse or pony.
10. Permit either directly, impliedly at any SJI show a horse or pony to be:
  - a. ● Rapped.
  - b. ● Jumped over a pole or obstacle which is held by hand.
  - c. ● Jumped over an oxer where the back / furthest pole is lower than the top pole in the front or,
  - d. ● Jumped over a fence in the wrong direction.
11. Jump any horse or pony in a competition where the athlete, horse or pony is not eligible.
12. Fail without reasonable excuse to present a horse or pony for inspection if required to do so by a Judge or Stewart, SJI Vet or any other authorised official.
13. Allow a horse or pony knowingly, or otherwise to compete under the influence of a banned substance.
14. Compete or attempt to compete in any SJI show jumping competition knowing that the horse or pony has been administered with a prohibited substance (As defined by the FEI / HSI or SJI)
15. Compete or attempt to compete if suspended by the SJI or FEI.
16. Fail to report immediately to the SJI office if convicted of any criminal offence relating to the welfare of animals.
17. At all times comply with any lawful and reasonable directions of the Chief Executive Officer, Judges, Show Organiser of the SJI.
18. Compete at any SJI show jumping competition with a prohibited Substance or metabolite or mark in his/her system. (As defined by the FEI / HSI or SJI)
19. Not present any pony for a measuring if its hooves have been trimmed to an unacceptable level or the pony being dehydrated.
20. Every member agrees to be bound by all SJI Codes of Conduct in particular 1 to 5 below. Failure to do so will constitute misconduct.
  1. Code of Conduct in respect of children and vulnerable persons.
  2. Anti-bullying policy.

3. All regulations relating to the SJI health and safety policy.
4. The SJI policy in relation to presence of dogs, scooters, bikes, hover boards at an SJI show.
5. Code on social media.

### **CODE OF CONDUCT – SOCIAL EVENTS**

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All members and their entourage (this shall include; parent, spouse or partner, family member, coach, trainer, groom, crew, guest or other person directly connected with the member) must conduct themselves at all SJI social events in an appropriate manner. If any member or a member of the entourage behaves in a manner which brings Show Jumping Ireland into disrepute the matter shall be referred to the Disciplinary Panel. The SJI will not tolerate any acts of aggression, violence or offence to someone on the grounds of disability, gender, ethnic origin, sexual orientation, religious, age or political affiliation. Such behaviour will not be tolerated and members or their entourage are advised that if it occurs the offending member will be reported to the Disciplinary Panel and is likely to face significant sanctions including suspension or where appropriate expulsion from SJI.

Parents are specifically reminded that it is their responsibility to ensure that children and those under the age of 18 always behave appropriately. The consumption of alcohol of underage members at an SJI event will not be tolerated and wherever evidence of alcohol consumption or the taking of drugs is established then the responsible person together with the offender will be reported to the Disciplinary Panel.

### **CODE OF CONDUCT – ATHLETES COMPETING ABROAD**

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Members are reminded that if they compete abroad, they are representing SJI. The Code of Conducts referred to are applicable. If any athlete, their entourage or official behaves in breach of the SJI Codes of Conduct or behaves in a manner that brings SJI into dispute then in addition to any sanction imposed by the Federation or Governing Body where the competition takes place the member shall be reported thereafter to the SJI Disciplinary Panel for further sanction. Parents are specifically reminded that they are obliged to respect the decision of the team Chef d'équipe, and that it is inappropriate to attempt to influence or coerce in a disrespectful manner to the individuals appointed by the SJI to manage the selection of teams at international level.

## CODE OF CONDUCT - SOCIAL MEDIA

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SJI fully recognises that social media can be advantageous for the promotion of its aims, objectives and for the sport of show jumping. Likewise social media has the capacity to cause harm and reputation to SJI and its members. Members are therefore required to ensure that the use of social media in respect of all SJI activities, comply with all legislation and does not offend the principles enshrine in the sport of show jumping as outlined in the FEI and the SJI Rule Books.

Social Media covers all social forms including but not limited to face book, Instagram, YouTube, Snapchat etc. Members are reminded that social media postings are governed by both the civil and criminal law. Any breach of law is offensive to SJI and brings it into disrupt. Any social media positing which is offensive, threatening, derogatory, obscene, indecent, seditious, pornographic, abusive, disparaging, racist, discriminatory, menacing, inflammatory, blasphemous and is made on any social media arena and either directly or indirectly involves SJI, its members, associates, staff or sponsors shall be deemed to be in breach of conduct which will result in the matter being dealt with by the Disciplinary Committee. Members are specifically reminded that they should:

- (i) Not make any statement which could directly or indirectly damage the name or reputation of SJI;
- (ii) Make any statement which will cause hurt or distress to any other member of SJI, members of staff, or anyone else associated with SJI.
- (iii) Any member posting any comment in relation to the activities of SJI should clearly state that they are speaking on their own behalf and not on behalf of SJI or any of its members.

Any member who is in breach of the social media rules shall be dealt in accordance with the gravity and seriousness of the offence. Members are specifically reminded that inappropriate postings can result in criminal or civil proceedings.

SJI reserves the right to examine and review all members postings, written, video or photographs and require the member to remove same if in the opinion of SJI the posting is not suitable or brings SJI into disrepute. A failure to remove an items constitutes a disciplinary offence and be dealt with accordingly.

In the event that any member does not remove the offending post, SJI reserves the right to take whatever action is considers appropriate to have the post removed. Such action may result in legal proceedings being served.

Members must not post anything which is libel, derogatory, obscene, offensive to SJI members, officials, former members, staff or sponsors.